



# Gender Action Plan 2014-2017

UNICEF Executive Board, Annual Session, 4 June 2014

# 2013: A Year of Change

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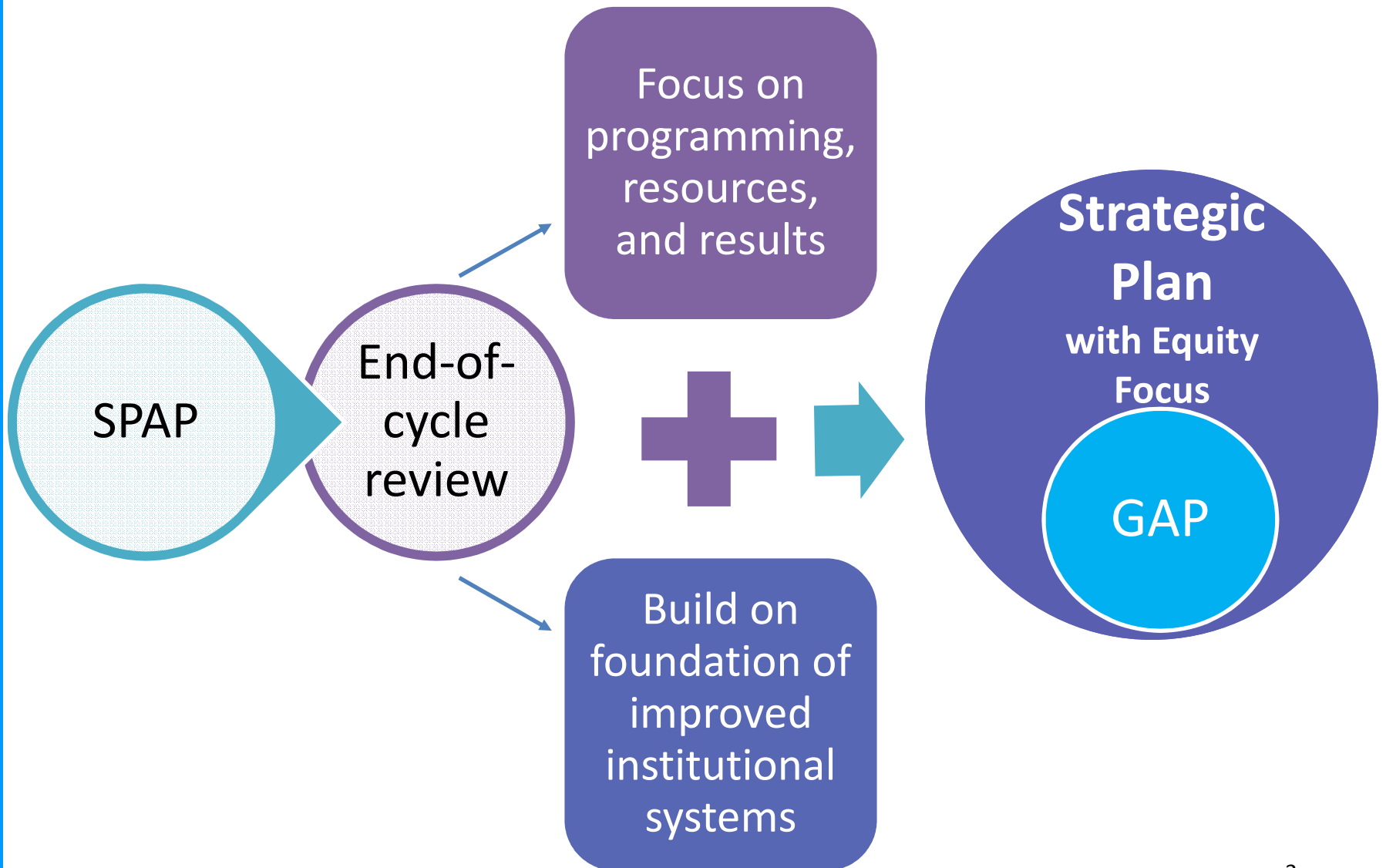
Progress on MDGs, framing Post-2015 – gender more visible on the global development agenda

UNICEF's new Strategic Plan with equity focus

Transition year from SPAP to GAP

# Completing SPAP 2010-2013 Developing GAP 2014-2017

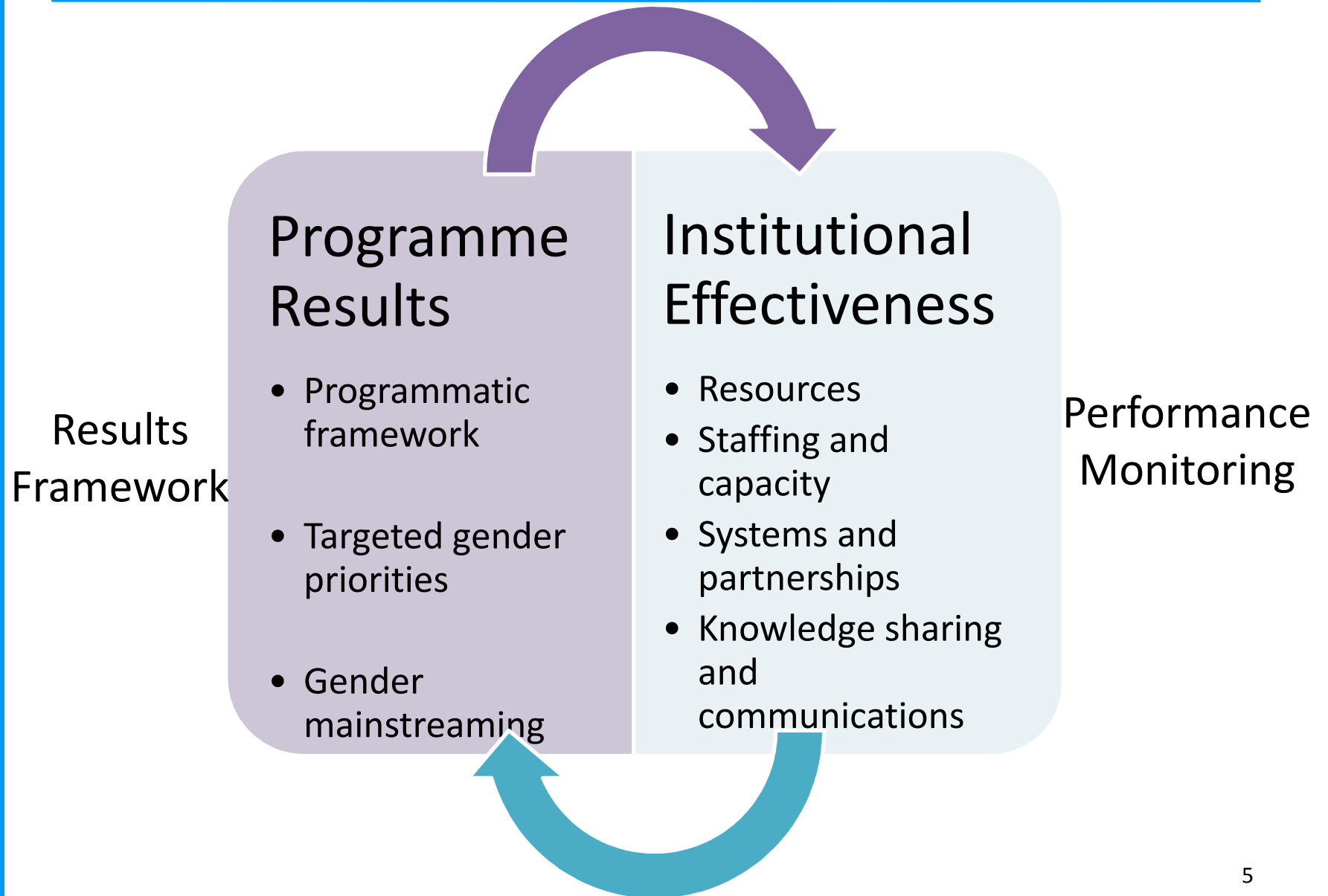
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# Gender Action Plan

# Components

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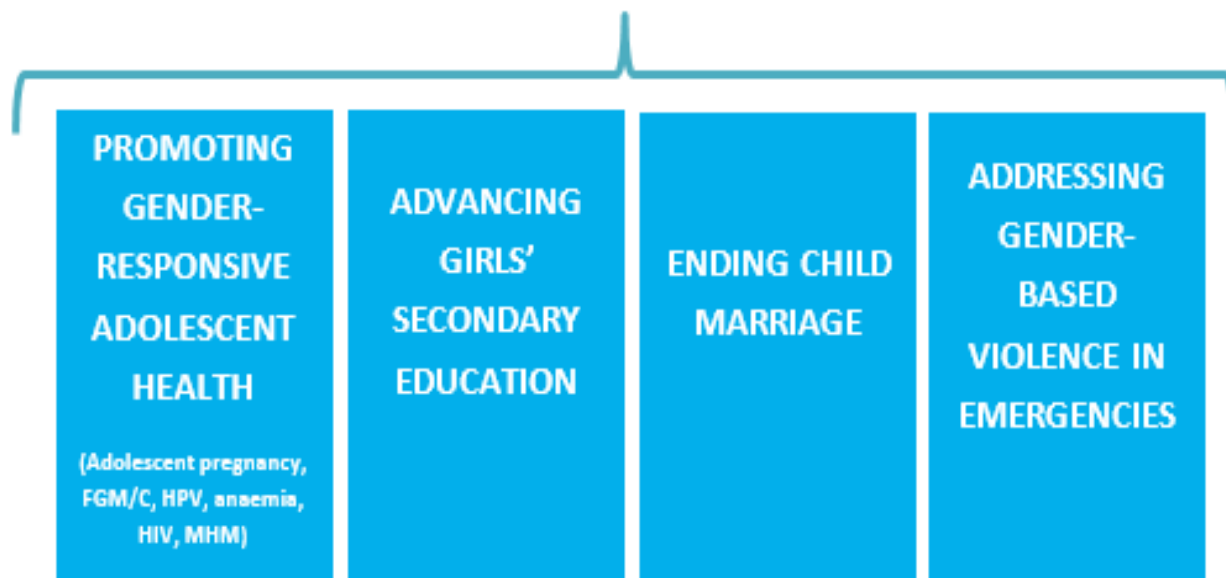


## GENDER ACTION PLAN – PROGRAMMATIC FOCUS

**MAINSTREAM GENDER IN ALL STRATEGIC PLAN OUTCOMES**

<b>1 HEALTH</b> E.G. Maternal health, gender equality in child survival	<b>2 HIV/AIDS</b> E.G. PMTCT coverage & ART coverage for HIV positive women	<b>3 WASH</b> E.G. Access to water and sanitation at home	<b>4 NUTRITION</b> E.G. Improved maternal nutrition, anaemia reduction	<b>5 EDUCATION</b> E.G. Gender equality in education, ECD & caretaking	<b>6 CHILD PROTECTION</b> E.G. Reduction in gender-based violence, child labour	<b>7 SOCIAL INCLUSION</b> E.G. Social protection benefits to women & girls
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**FOCUS ON TARGETED GENDER PRIORITIES ACROSS STRATEGIC PLAN OUTCOMES**



**ADDRESS GENDERED BOTTLENECKS AND BARRIERS**

Women's and girls' lack of safety and mobility	Women's and girls' lack of resources & decision making	Limited access to knowledge, information & technology for women & girls	Excessive time burden & dual responsibilities for women & girls	Masculine and feminine ideals and expectations
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# Resources

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## Core resources

- Investment of \$19 million to strengthen regional and headquarters capacity; reflects \$12 million in additional resources

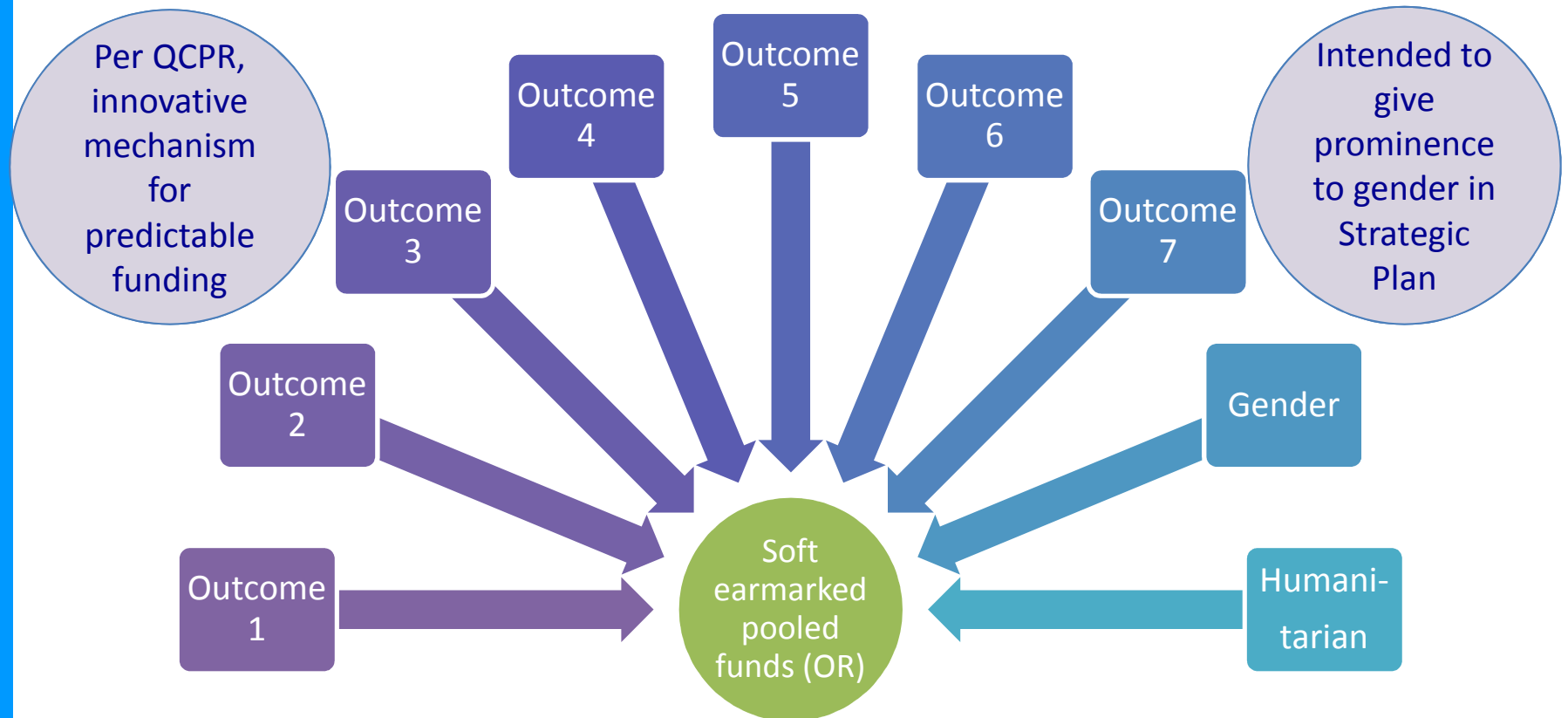
## Other resources

- Resource mobilization for Targeted Gender Priorities and gender mainstreaming activities

## Financial benchmark

- 15% of programme expenditures to advance gender equality and girls' and women's empowerment by 2017

# Gender Thematic Fund



- Donors can contribute directly to support UNICEF's work on gender
- Support cross-cutting elements, especially targeted gender priorities and bottlenecks and barriers
- Support measurement, evidence building, innovation; leverage other funds
- Mainstreaming supported by sectoral thematic funds



# Gender Architecture

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## Core Gender Staffing

Medium to high gender inequality countries,  
budget above \$20 million:  
Approximately 50

Smaller budgets, and/or low gender inequality  
countries:  
Strengthened focal points

Headquarters and Regional Offices:  
14

Sectoral Specialists in country  
offices and headquarters

# Capacity and Systems Strengthening

## Substance and Results

Better, more rigorous, more effective cross-sectoral programming with strong gender components

Training,  
tools,  
guidance

CPDs, MTRs,  
CPMPs,  
proposals

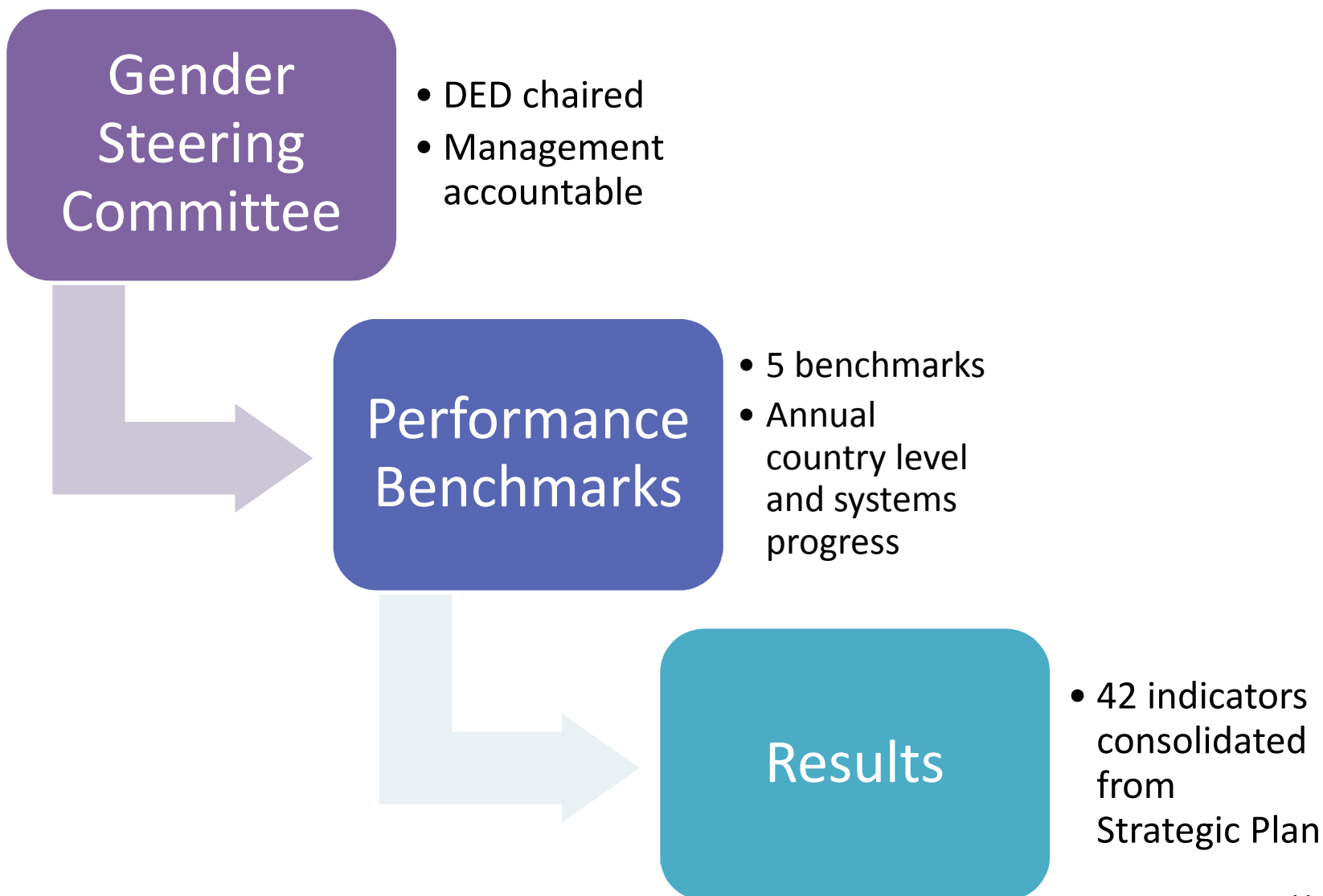
MoRES, GEM,  
indicators,  
monitoring

## Knowledge Sharing and Communications

Annual network meetings; teamsite; visible in global initiatives, campaigns, events

# Accountability, Monitoring, and Results

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